



# OUR UPDATED STRATEGIC PLAN

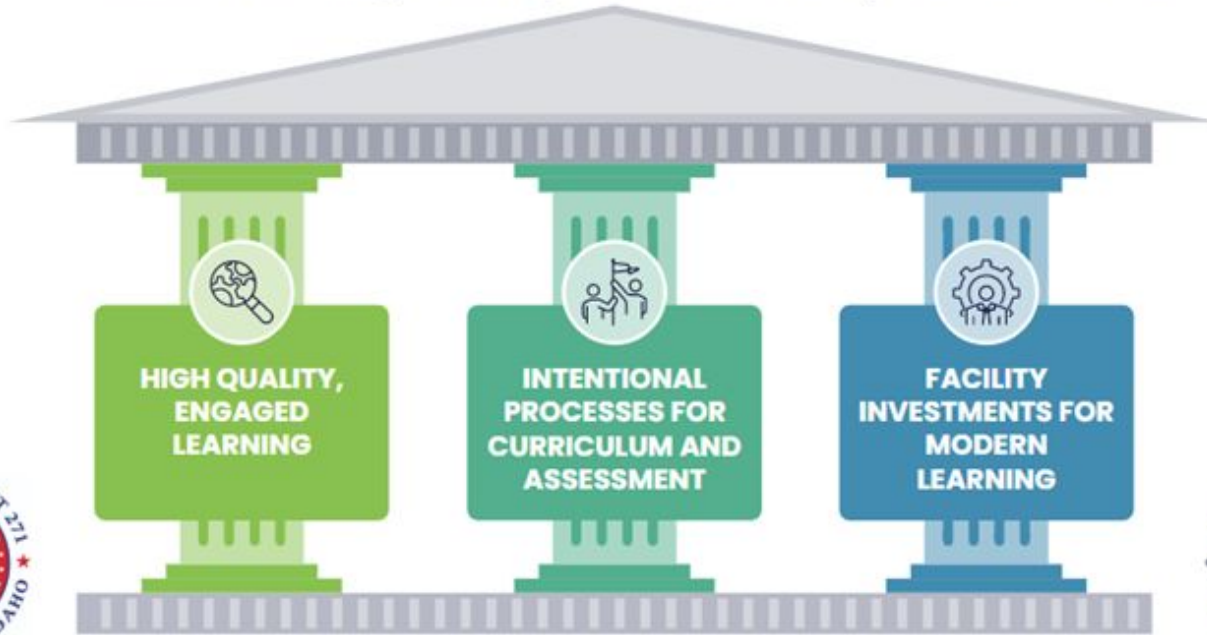
2023-2028



Michael S. Nelson, Ph.D.  
Deputy Superintendent

# @CDASCHOOLS STRATEGIC PLAN GOALS 2018-2023

Each graduate of Coeur d'Alene Public Schools will be equipped with the skills, knowledge and dispositions needed to pursue their future.



"STRATEGIC PLAN" APPROVED IN MAY, 2018 | COMPONENT PLANS SUBSEQUENTLY/INDIVIDUALLY PRESENTED

# 1

## Involving our Stakeholders

Understanding what we all want...



# DRAFT Plan Influences

- Shared beliefs
- Collegiality
- Collaboration
- Reflection
- Intervention
- Monitoring of effective practices
- Growth
- Achievement
- Support

Professional  
Learning  
Communities (PLC)



- Safe, supportive, & collaborative culture
- Effective teaching in every classroom
- Guaranteed & viable curriculum
- Standards-referenced reporting
- Competency-based education

High-reliability  
Schools (HRS)



- Achievement
- Safety
- Fiscal responsibility
- Personalization
- Clear communication
- College and career preparedness
- Extensions of schoolwork to home

“Parent Partners”



- Wants to feel valued as a part of the educational process
- Collaboration between parents/staff/students
- Ample support staff and educational resources
- Current instructional materials
- Quality facilities
- Accessibility and involvement

Engagement  
Surveys



- Connections to resources
- Student involvement
- Access to district facilities
- Engagement
- Critical thinkers and difference-makers
- Responsibility
- Actively involved in events
- Resilience

“Community  
Partners”



- Accountability
- Responsibility
- Success
- Achievement
- Communication
- Vision
- Advocacy
- Fiscal responsibility
- Trust

Board of Trustees



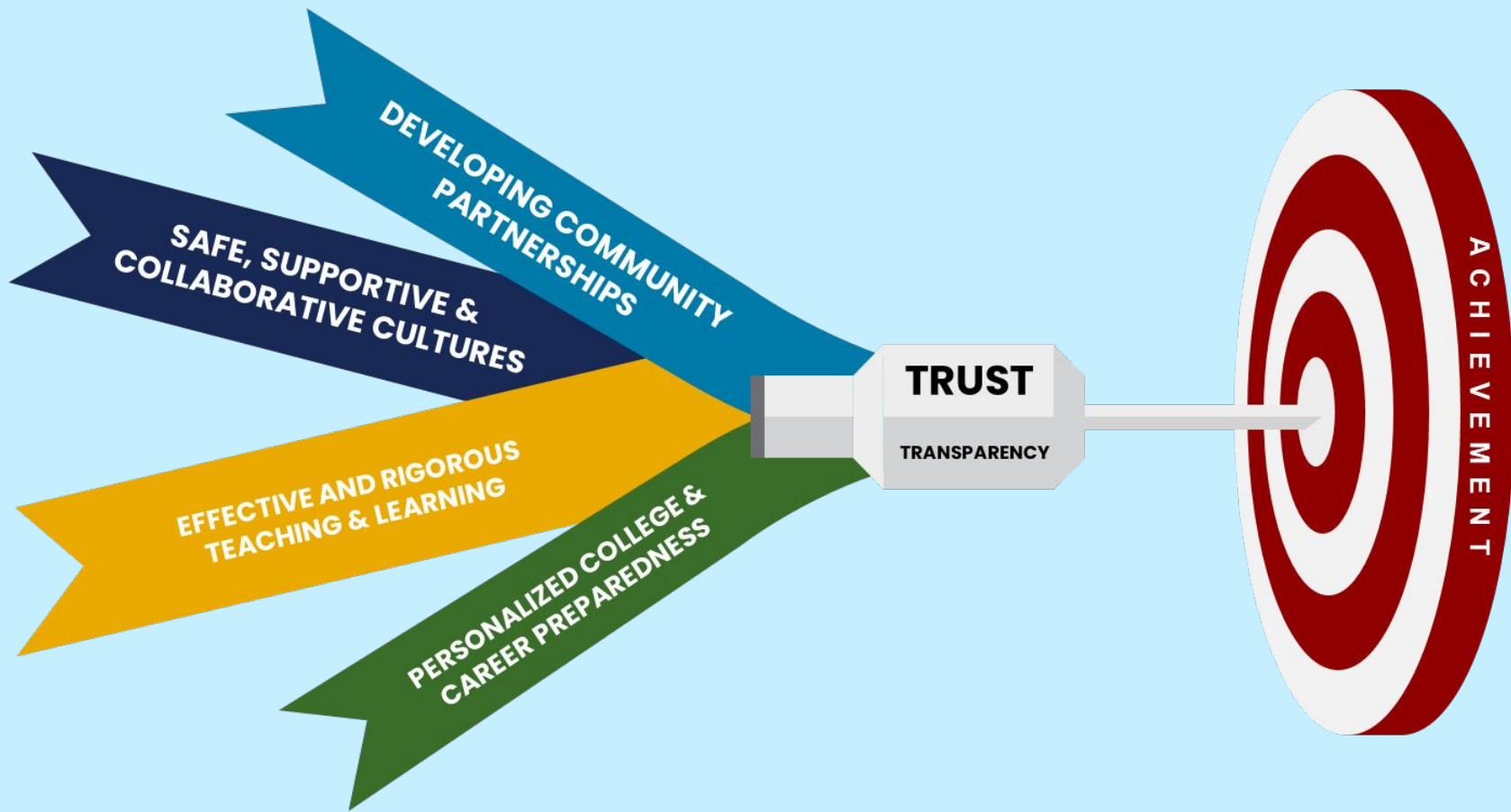
# 2

## Our Areas of Focus

Understanding what we all want...







# Leading Indicator Development

	2023-2024 SCHOOL YEAR						2024-2025 SCHOOL YEAR							
	1	2	3	4	5	6	8	9	10	11	12	13	14	
Goal 1A														
Goal 1E														
Goal 2B														
Goal 2D														
Goal 3A														
Goal 4E														
Goal 5A														
Goal 5D														

# 3

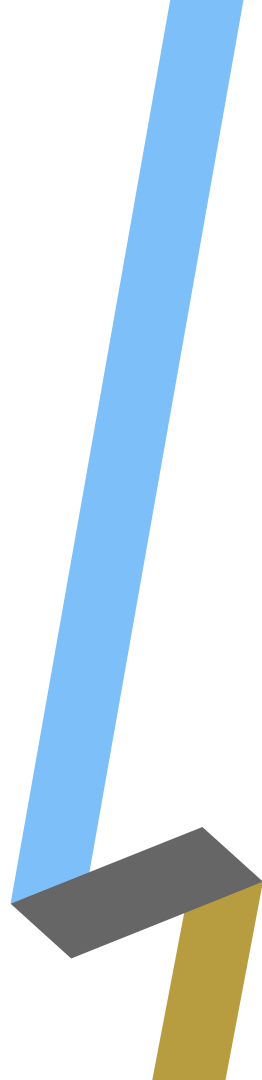
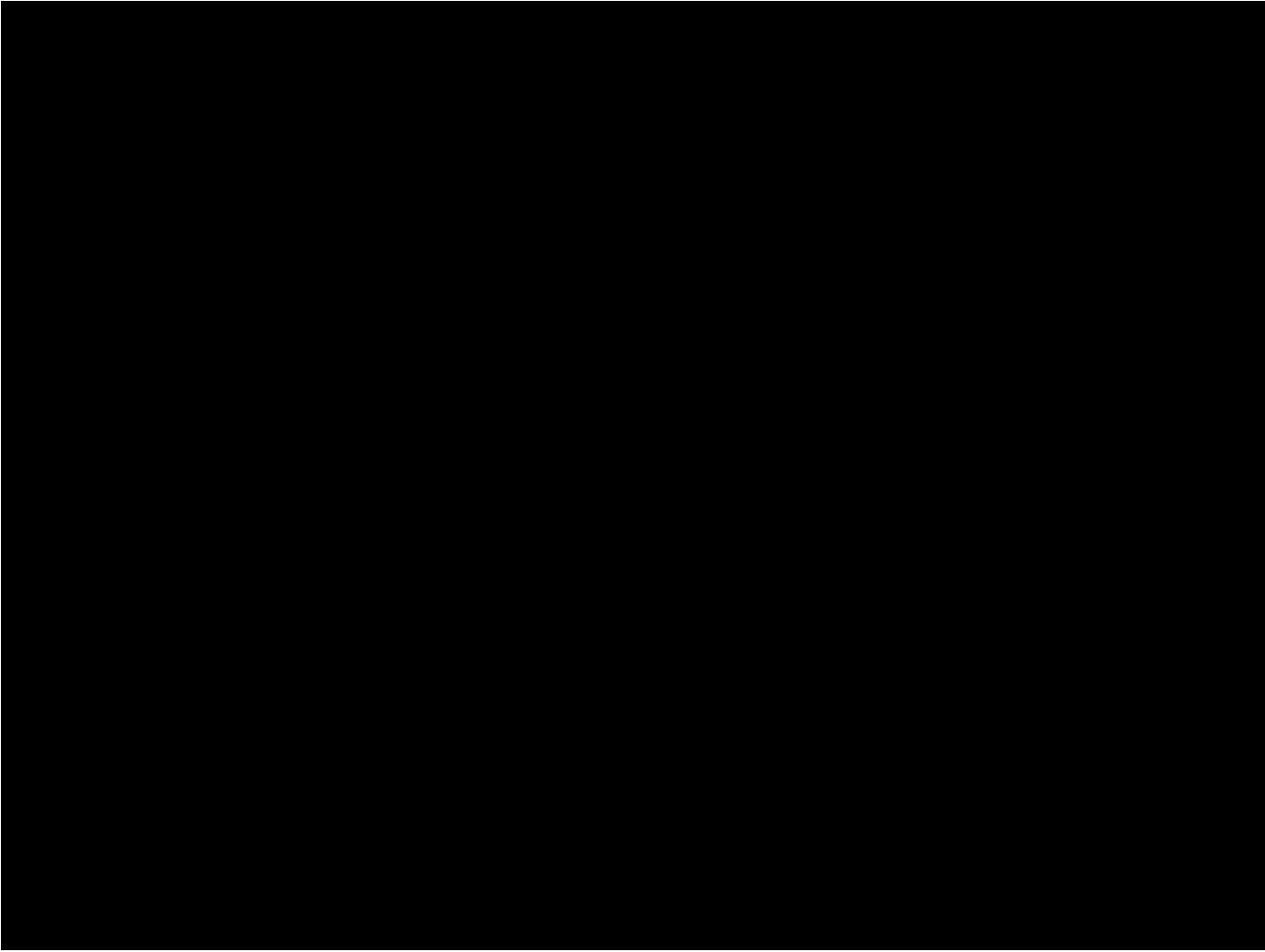
## Our DRAFT Motto

Tying All Component Pieces Together





"Back to School Breakfast," August, 2022





**FORWARD.**



**TOGETHER.**



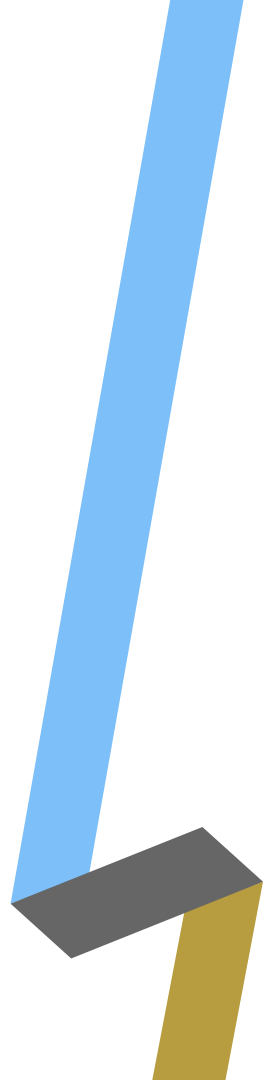
# Our Mission Statement

Identifying Our Core Purpose in This Community



# Our Mission Statement

"We ensure students become lifelong learners – empowered by their knowledge and skills to be responsible citizens."



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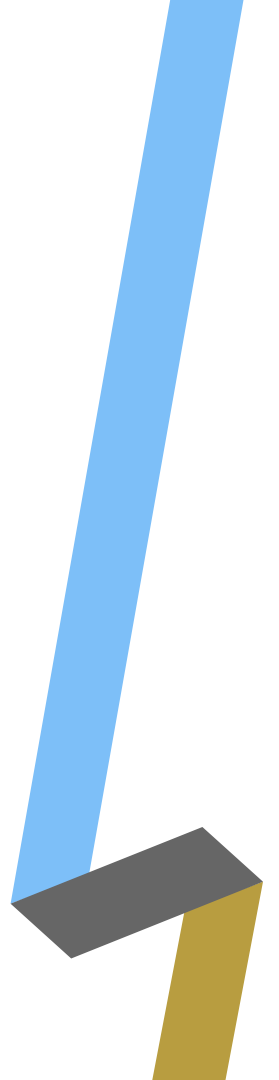
# Our Vision Statement

What We Want to See By 2028



# Our Vision Statement

"Through the work of our students and faculty, we will be recognized as a high-achieving district-of-choice in Idaho and the Northwest."





# THANKS!



We look forward to working with you to achieve!

@cdaschools

